



## EXPLORE THE BIBLE.

Session 12: The Gospel and Relationships  
Suggested Week of Use: November 21, 2021  
Core Passage: Colossians 3:18- 4:6

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### **News Story Summary**

After complaints from employees, an external review of the Royal Canadian Mint found the work environment to be traumatizing and toxic. Employee complaints ranged from bullying to racial and sexual harassment. One employee said his chronic harassment led to his contemplation of suicide. The report noted how policy encouraged employees to be pitted against each other. The report contained twenty-four recommendations to improve workplace culture, complaint reporting, training, and employee retentions, which the company says they are beginning to implement.

For more about this story, search “review finds ‘toxic’ workplace environment at Royal Canadian Mint.”

### **Focus Attention**

To supplement the Reflect idea under Focus Attention, after the group discusses the Golden Rule, summarize the news article about the Royal Canadian Mint and the environment experienced by the workers. Highlight the relational factors that contributed to this atmosphere. Ask: *How might following the Golden Rule have been helpful in this setting?*

### **Summarize and Challenge**

To supplement the Suggest idea under Summarize and Challenge, in addition to the group choosing one of the relationships covered in the session and applying Paul’s counsel, lead the group to discuss ways in which following Paul’s council would improve the working relationships if they were employees at the Royal Canadian Mint.